



APPROACH TO SUSTAINABLE DEVELOPMENT

1. We will run a sustainable and responsible business:

- In order to do so, we will push for improvements to environmental standards in our designs and in our installation techniques.
- We will focus on working on schemes that seek to deliver quality buildings (and installations) and seek to influence those stakeholders that we can reach (clients, fellow tradesmen).
- We will look to drive continuous improvement within our own business and act as an example of excellence to our peers and supply chain.
- We will focus on the whole-life cost of the products that we design, purchase and install, factoring-in environmental and maintainability issues.

2. We will do our part to tackle climate change and improve our energy efficiency:

- We will do this by focussing on the impact of our activities and seeking to use resources effectively, including:
 - avoiding unnecessary travel, optimising local resources and travelling “green” where practicable; and
 - using clean and green technology and products wherever reasonably practicable, including the incorporation of energy efficient products in designs;
 - minimising the volume and intensity of our construction waste and reusing and recycling as much waste as possible.

3. We will invest in our people and in the communities in which we work, to leave a lasting, positive impact.

- We will do this by inspiring young people to consider the electrical industry as an opportunity to prosper and get ahead.
- We will continue to offer as many opportunities as possible for members of our communities to take up apprenticeships with us and/or further their development.
- We will support partners and other organisations, including third sector organisations, in fundraising for good causes, especially those in our local communities.

The directors of the firm shall be responsible for ensuring that we pursue these objectives.